EEO Statement

At Amsted Automotive, we believe everyone should be treated with respect. Our companies are committed to providing all employees and applicants with an equal employment opportunity workplace free of discrimination on the basis of any protected category, including sex, gender, sexual orientation, race, color, religion, creed, marital status, pregnancy, taking or denial of a leave of absence, national origin, citizenship status, ancestry, medical condition, age, physical/mental disability, reasonable accommodation, genetic information, veteran or military status, childbirth and related conditions, or any characteristic protected by applicable federal, state or local law.

This policy applies to all terms and conditions of employment, including hiring, placement, job assignments, training, discipline, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training. It also applies to the selection and treatment of independent contractors and temporary personnel, and any other third parties doing business with our companies.

Amsted Automotive's companies comply with applicable state and local laws governing nondiscrimination and we expect our employees to act accordingly and to take all steps necessary to maintain a workplace free from unlawful discrimination, harassment, and retaliation.

Employment Information Validation

When offered employment in the United States, prospective Means Industries, Inc, Transform Automotive LLC, and Burgess-Norton MFG. Co., Inc employees will be asked to complete a drug screen, physical and background check. The background check includes employment verification, a criminal background check, and if relevant, verification that educational degrees are conferred from accredited institutions and professional certifications are current. Proof of identity and legal authorization to work are asked for upon reporting to work. Means Industries, Inc, Transform Automotive LLC, and Burgess-Norton MFG. Co., Inc participates in E-Verify.